# KNOW THE CODE?

The Code of Conduct for staff defines how RMIT's values are demonstrated in the University's day-to-day activities and outlines the standards of behaviour expected by all members of the RMIT staff community.

## 1.
### RESPECTING OTHERS

When working with others, staff are expected to treat students, other staff and members of the community with respect for their rights and obligations.

## 2.
### BEHAVING PROFESSIONALLY

Staff are expected to carry out their work duties in a professional and conscientious manner at all times.

## 3.
### AVOIDING CONFLICT OF INTEREST

Staff must take reasonable steps to avoid any actual or potential conflict of interest and act in the best interests of the University.

## 4.
### USING UNIVERSITY RESOURCES

Staff are expected to use all University facilities, equipment and processes efficiently, carefully and in a proper manner.

## 5.
### RECOGNISING INTELLECTUAL FREEDOM

Staff have a general right to intellectual freedom of enquiry and expression. This applies to areas of intellectual life over which the academic can demonstrate that they possess a level of expertise.

**Breaking the code:**

Breaches will be managed under the relevant university policy and may lead to disciplinary action.
If you are concerned about a possible breach of the code, discuss with your manager in the first instance.

## RMIT VALUES

### CREATIVE
Continually improving what you do; bringing new or different ideas to your work

### CONNECTED
Networking to build relationships; encouraging collegiality and team work

### FAIR
Behaving in a respectful manner and consistently demonstrating ethical and transparent dealings

### PASSIONATE
Showing commitment to your work; meeting the needs of our students, clients and partners with energy and enthusiasm

### COMMITTED TO MAKING A DIFFERENCE
Being constructive and agile in meeting the needs of individuals, industries and nations

The Code applies to all RMIT University staff and activities, regardless of location or context.
www.rmit.edu.au/policies/codeofconduct
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**RMIT** UNIVERSITY